

The Role of the Kansas Department of Labor



KDOL serves Kansas workers and businesses by providing fair and efficient administration of state labor laws.

The Kansas Department of Labor serves 79,000 employers and 1.4 million workers in Kansas.



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We Serve Kansans by:

- Administering the unemployment insurance program, processing benefit claims and collecting unemployment taxes.
- Overseeing the state's workers compensation system.
- Offering free workplace safety consultations for private employers and overseeing job safety for public employees.

- Administering Kansas employment laws, including child labor laws and the Wage Payment Act.
- Compiling data and performing research on the labor market, workforce and industries in Kansas.
- Overseeing the Public Employers and Employees Relations Act and Public Negotiations Act.

Unemployment Insurance Division

- The Unemployment Insurance (UI) program works as an insurance system by building up financial reserves that are funded by employer taxes that are used to pay benefits to unemployed Kansans.
- The stated purpose of the employment security law is to **“prevent economic insecurity brought about by *involuntary* unemployment.”**

UI/Fraud Special Investigations

- Kansas enacted the most aggressive fraud measures in state history through HB 2105 during the 2013 legislative session.
- The law created a 25 percent penalty on all fraudulently obtained payments.
- Further, the legislation increased the period of benefit disqualification from one to five years for individuals who have committed fraud.

- Finally, the legislation gave the KDOL law enforcement powers that increase the detection, prevention and prosecution of unemployment fraud.
- Since August of 2013 Asset Recovery (UI Collections) has recovered more than \$26 million for fraudulently obtained benefits.
- KDOL has also assisted numerous other law enforcement agencies in criminal investigations

Labor Market Information Services (LMIS)

LMIS provides timely, relevant labor market and economic data to many users, including the executive and legislative branches, economists, academia, and the public. LMIS produces a wide range of products that are available free of charge at klic.dol.ks.gov.

May 2014 Economic Facts

- Kansas Unemployment rate is currently 4.4 percent and has been 4.5 percent and under for over a year.
- Kansas has added 8,300 private sectors jobs since May of 2014.
- Private sector average weekly earnings have increased by nearly \$8.50, or 1.1 percent since last year to more than \$760 average weekly earnings.

Publications available on KLIC

- Monthly Labor Report
- Unemployment Insurance Weekly Review
- Kansas Wage Survey
- Industry and Occupational Outlook
- Kansas Job Vacancy Survey
- Quarterly Census of Employment and Wages (QCEW)
- Kansas Economic Report
- High Demand Occupations
- Regional Focus
- Kansas Career Posters

Kansas Labor Information Center

<https://klic.dol.ks.gov/>

Photograph by Darren Boaz

Labor Market Data

Industry	Occupations
Income & Wages	Employment Outlook
Labor Force	Commuting Patterns
Population	LMI Home

What's New

Kansas Career Posters
2014 Kansas Wage Survey
2015 and 2022 Outlook
2014 Kansas Economic Report
2014 Job Vacancy Report

Resources

Regional Focus
High Demand Occupations
UI Reference Guide
Affirmative Action
Geographical Boundary Maps

Monthly Labor Report

April 2015

Civilian Labor Force	1,501,540
Nonfarm Jobs	1,401,600
Private Sector Jobs	1,144,900
Unemployment Rate	4.3%
Unemployment Rate (not seasonally adjusted)	4.3%

[Learn the difference between the rates here](#)

Initial Claims	12,780
Workers' Compensation Injuries Filed	4,259

[View Entire Report](#)

[County Unemployment Map](#)



Welcome to the Kansas Labor Information Center (KLIC)

KLIC is a powerful job search, career assessment, and labor market information system. KLIC was specifically designed for job seekers, students, employers, training providers, workforce professionals, and others seeking to explore local labor markets in Kansas.

Whether you are planning your career or your next business expansion in Kansas, KLIC has information you can use.

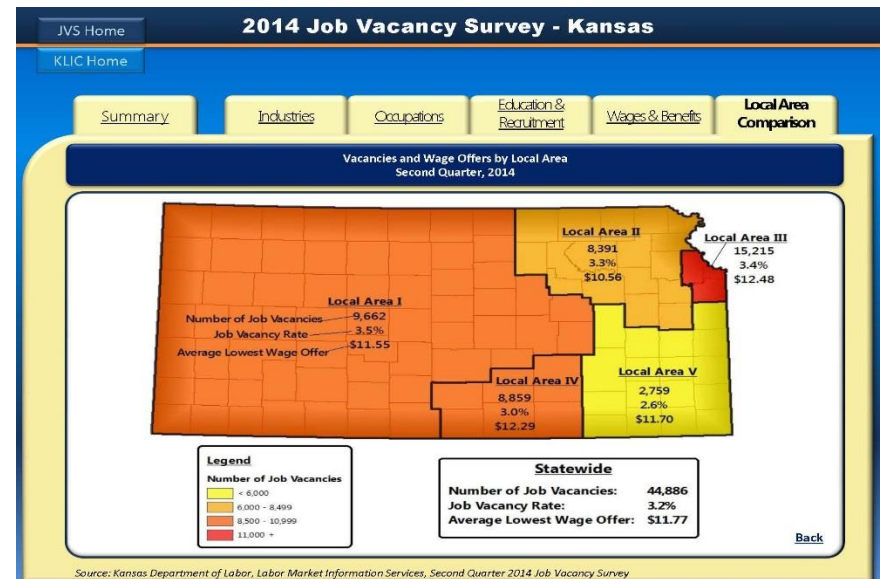


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Job Vacancy Survey

The 2014 Kansas Job Vacancy Survey (JVS) found that there were an estimated **44,886** job vacancies in Kansas during the second quarter of 2014—an **18.2 percent increase** in the number of openings recorded during the previous year.



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The vacancy rate at this time was **3.2 percent**, which indicates that *for every 100 job positions, 3.2 were vacant and 96.8 were filled.*

The highest job vacancy rate, **3.5 percent**, was found in western Kansas, while the lowest job vacancy rate, **2.6 percent**, was found in southeast Kansas. This information can be found on the KLIC website.

Kansas Wage Survey

The 2014 *Kansas Wage Survey* is compiled using results from a semi-annual survey conducted by the Occupational Employment Statistics (OES) program. The survey is sample-based and asks employers to provide data regarding occupational employment and wages for their establishment.

The results detail estimated wage (annual and/or hourly) and employment data for most occupations in the state, its metro areas and designated non-metro areas.

The 2013 employment and wages by occupation are the most recent data available.

High Demand Occupations for 2014

- The list of high demand occupations in 2014 was just released by LMIS. There are five categories that the occupations are concentrated in:
 - **production;**
 - **health care;**
 - **office and administrative support;**
 - **education, training and library; and**
 - **construction and extraction.**

- The top high demand occupations requiring postsecondary training/education are:
 - **registered nurses;**
 - **heavy and tractor-trailer truck drivers;**
 - **nursing assistants;**
 - **accountants**
 - **auditors; and**
 - **teacher assistants.**
- Median annual wage for high demand occupations is \$37,620

Kansas Career Posters

These posters walk through occupations across different industries that students can obtain immediately after high school along with future jobs that they can work towards with more education or work experience. Every occupation on these posters is currently in high demand in the state of Kansas. This means that they have larger than average combined current and projected demand in the state.

These posters can be downloaded at

<https://klic.dol.ks.gov/gsipub/index.asp?docid=501>

Job Now Construction ...Career Later

High Demand

NOW

Less than high school

Annual Wage

Construction Laborer	\$29,180
Painter, Construction & Maintenance	\$29,520
Cement Mason & Concrete Finisher	\$36,140

NEXT

Postsecondary certificate or apprenticeship

Operating Engineer & Other Construction Equipment Operator	\$34,730
Sheet Metal Worker*	\$36,270
Carpenter*	\$36,720
Heating & Air Conditioning Mechanic & Installer*	\$42,720
Electrician*	\$47,300

FUTURE

Associate degree and/or work experience

First-Line Supervisor of Construction Trades & Extraction Workers	\$54,600
Cost Estimator	\$54,680
Construction Manager	\$72,560

*Occupation is part of the Career and Technical Education Initiative. Free tuition may be available. See your Counselor for more information or visit www.ksde.org.



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Facebook.com/KDOL.KSCareers

klic.dol.ks.gov

Labor Market Information Services

785-296-5000



Job Now Business & Finance ...Career Later

High Demand

NOW

High school diploma/GED

Annual Wage

Teller	\$23,160
Receptionist & Information Clerk	\$24,230
General Office Clerk	\$26,070
Customer Service Representative	\$30,190

NEXT

Moderate-term on-the-job training or 1-5 years experience

Bill & Account Collector	\$30,260
Insurance Claims & Policy Processing Clerk	\$32,330
Bookkeeping, Accounting & Auditing Clerk	\$32,630

FUTURE

Associate degree or higher

Accountant & Auditor	\$57,750
Management Analyst	\$73,470
Securities, Commodities & Financial Service Sales Agent	\$81,250
General & Operations Manager	\$87,290



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Education and Training Pay

Data shows that the unemployment rate for those with more education/training is lower than those with less than or a high school diploma.

The unemployment rate for those with a doctoral degree is 2.2 percent, and goes up to 11 percent for those with less than a high school diploma.

Education and Training Pay

Earnings increase with more education/training as well: those with a professional degree make an average \$89,000 per year, compared to those with a high school diploma/GED who make an average \$33,000 per year.

Workers Compensation Division

Our Workers Compensation Division is responsible for administering Kansas Workers Compensation and regulating the parties involved in workers compensation claims, except for insurance carriers, which are regulated by the Kansas Department of Insurance.

Industrial Safety and Health (ISH)

ISH offers free workplace safety consultations for private employers and oversees job safety for public employees. In 2012, ISH added a Hispanic Outreach Program. The main focus is to provide safety and health information to the Hispanic workforce.

ISH also offers the Safety and Health Achievement Recognition Program (SHARP) with 185 SHARP sites in Kansas. This is the largest group in the nation.



SHARP member Blackburn Nursery in El Dorado

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Employment Standards

The Employment Standards Division enforces Kansas employment laws, **including child labor laws and the Wage Payment Act. Most of its work is helping employees recover wages owed but not paid.**

In 2014, they recovered more than \$600,000 in unpaid wages for Kansas workers. From January through May 2015, they have collected and returned more than \$200,000 to Kansas employees.

For more information about the
Kansas Department of Labor
go to www.dol.ks.gov

Facebook at
www.facebook.com/kansasdol

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